



Cafeteria

July 1, 2024 to December 31, 2024

Service Employees International Union, Local 721



Your health matters!

SEIU Members			
Hired before 10/1/2014			
CalPERS Medical			
Tier 1	Cafeteria	Cash in Lieu Excess Max	Opt Out
Employee Only	\$ 1,497.00	\$ 27.56	\$ 708.00
Employee +1	\$ 1,634.00	\$ -	\$ 708.00
Employee +2 or more	\$ 1,943.00	\$ -	\$ 708.00
Hired after 10/1/2014			
Tier 2	Cafeteria	Cash in Lieu Excess Max	Opt Out
Employee Only	\$ 1,125.00	\$ -	\$ 500.00
Employee +1	\$ 1,390.00	\$ -	\$ 500.00
Employee +2 or more	\$ 1,625.00	\$ -	\$ 500.00
Dental/Vision Insurance	Lincoln DHMO Cost	Delta Dental PPO+Premier Cost	EyeMed Vision Cost
Employee Only	\$ 11.38	\$ 42.90	\$ 9.77
Employee +1	\$ 21.64	\$ 92.60	\$ 17.58
Employee +2 or more	\$ 34.16	\$ 142.70	\$ 25.20